

Privacy Policy for the LinkedIn profile of the FEV (hereinafter FEV)

In the course of visiting our LinkedIn profile, personal data, i.e. data that relates to an identified or identifiable person, is collected from you. Whether you are logged in when viewing the page or not is irrelevant. In the following, we therefore inform you about the type, scope and purpose of the collection and use in connection with visiting our LinkedIn profile. You will receive information on how your data is used and what rights you have with regard to its use.

The information in this privacy notice relates to the collection and processing of your personal data in connection with your visit to our LinkedIn profile, insofar as this is done by us.

For more information on data processing by the operator of LinkedIn (LinkedIn Ireland Unlimited Company (hereinafter: "LinkedIn")), see: https://www.linkedin.com/legal/privacy-policy.

I. Responsible for data processing / data protection officer

The FEV company whose LinkedIn channel you visit is responsible for the processing of your personal data. A list of those Controllers can be found on the last page of this document.

Jointly responsible for the processing within the meaning of Article 26 GDPR is, where indicated below:

LinkedIn Ireland Unlimited Company Wilton Plaza, Gardner House 4,5,6 Dublin 2, Ireland Phone: +1 855 832 5465

If you have any questions or suggestions regarding data protection, please feel free to contact us.

You can reach our **Data Protection Officer** as follows: Scheja und Partner Rechtsanwälte mbH Rechtsanwalt Jens-Martin Heidemann Adenauerallee 136 53113 Bonn

Phone: +49 228 227226-0 Fax: +49228 227226-26

Contact: https://www.scheja-partner.de/kontakt/kontakt.html



You can contact LinkedIn's data protection officer via the form at: https://www.linkedin.com/help/linkedin/ask/TSO-DPO

II. Collection and processing of personal data and the nature and purpose of their use

1. Scope of processing

We process your personal data for the following purposes:

a) Contacting and interaction as well as commenting of posts

We process your personal data when you contact us via LinkedIn. When contacting us via LinkedIn, the data you provide and your LinkedIn profile become visible to us. In particular, we process the following data

- Date and time of the interaction
- Type of end device
- Type and content of the interaction (e.g. likes, direct messages, comments)
- profile name
- profile picture
- Contact information
- Education and training
- Professional background
- "Like" information

We collect and process your personal data to respond to your interaction request, for communication, to improve your user experience, to report on current topics of innovative vehicle design and to receive and process inquiries, complaints and other feedback.. LinkedIn itself uses the data to create analyses / evaluations /statistics.

The legal basis of the processing is Article 6 para. 1 f)GDPR. The legitimate interest pursued by us lies in the communication with you. In addition, our LinkedIn company profile is intended to enable you to contact us quickly and easily, as well as to inform you about current topics in innovative vehicle design.

If you contact us via LinkedIn for the purpose of concluding a contract with us, Article 6 para. 1 b) GDPR is the legal basis for the processing.

b) Evaluation for statistical purposes by means of page insights by LinkedIn

We use LinkedIn Insights on our LinkedIn profile for the purpose of demand-oriented design and continuous optimization of our offer and to display target group-oriented posts. In the form of statistics, we receive anonymized information from LinkedIn about how many users visit the page and interact with it and at what time (page insights).



To this extent, the processing is carried out under Joint responsibility with LinkedIn in accordance with Article 26 GDPR. We will provide you with the essential of the Joint-Controller-Agreement upon request.

We process the data with the help of page insights for the purpose of optimizing our offer and ensuring more effective communication with interested parties.

The legal basis for the processing is Article 6 para. 1 f) GDPR. The legitimate interest pursued by us lies in an improvement of our offer on LinkedIn.

For more information on the purposes and legal bases of processing by LinkedIn, please see: https://www.linkedin.com/legal/privacy-policy?trk=hb_ft_priv.

2. Disclosure of your personal data

Your personal data will be transmitted to or processed by the following recipients:

Employees of our organization have access to your personal data to the extent necessary to fulfill the above-mentioned purposes.

We only share your personal data with external recipients outside FEV if this is necessary to process or handle your request, if there is another legal permission or if we have your consent for this.

External recipients may be:

a) Processors

External service providers that we use to provide services, for example in the areas of technical infrastructure and maintenance for our offering or the provision of content. These processors are carefully selected and regularly reviewed by us to ensure that your privacy is protected. The service providers may only use the data for the purposes specified by us.

b) Public bodies

Authorities and state institutions, such as public prosecutors' offices, courts or tax authorities, to which we have to transmit personal data for legally compelling reasons.

LinkedIn processes the data as described in LinkedIn's privacy notices (https://www.linkedin.com/legal/privacy-policy).

3. Data processing in third countries

As a matter of principle, we only process your personal data in Germany and in the European Union.



LinkedIn also transfers personal data to countries outside the EEA. With regard to the third country transfer of LinkedIn, we refer to LinkedIn's privacy notices (https://www.linkedin.com/help/linkedin/answer/a1343190?lang=en-US).

4. Deletion of personal data

In any case, we store your personal data only as long as this is necessary for the fulfilment of the purposes described above. In the event of an objection, we will delete your personal data unless their further processing is permitted under the relevant legal provisions.

5. Data subject rights

If your personal data is processed, you are a data subject within the meaning of the GDPR and you have the following rights against the controller:

Access: You have the right to obtain information about the data processed about you.

Rectification: You can request the rectification of incorrect data concerning your person. In addition, you can request the completion of incomplete data.

Erasure: In certain cases, you can request the deletion of your personal data.

Restriction of processing: In certain cases, you can request that the processing of your data be restricted.

Data portability: If you have provided data on the basis of a contract or consent, you can request that you receive the data you have provided in a structured, common and machine-readable format or that it be transferred to another Controller.

Right to object

You have the right to object at any time to the processing of your personal data on the basis of Article 6 para.1 f) GDPR for reasons arising from your particular situation. Your personal data will then no longer be processed for these purposes, unless compelling legitimate interests for the processing can be demonstrated which override your interests, rights and freedoms, or the processing serves the assertion, exercise or defense of legal claims.

Revocation of consent: If you have given your consent to the processing of your data, you can revoke this consent at any time with effect for the future. The lawfulness of the processing of your data until the revocation remains unaffected.

Assertion of your rights: To exercise the aforementioned rights, please contact our data protection organization via the <u>contact form</u> provided on our website www.fev.com under the heading <u>Data Protection</u> or directly contact our <u>Data</u> Protection Officer. Please make sure that we are able to clearly identify you.

Right of complaint to the supervisory authority: You have the right to lodge a complaint with a data protection supervisory authority, in particular in the Member State of your habitual residence, place of work or place of the alleged infringement, if you consider that the processing of personal data concerning you is unlawful.



The most current version of this privacy policy applies.

FEV Legal entities responsible for the data processing:

		Postal		
Name	Street	code	City	Country
FEV Group GmbH	Neuenhofstr. 181	52078	Aachen	Deutschland
FEV Europe GmbH	Neuenhofstr. 181	52078	Aachen	Deutschland
FEV Iberia S.L.	World Trade Center / Block Sur -2a Planta	08039	Barcelona	Spain
FEV France	11 Rue Denis Papin	78190	Trappes	France
FEV Italia S.r.L	Energy Center /Via Paolo Borsellino, 38/16	10138	Torino	Italy
FEV UK Ltd.	C-ALPS, Coventry Innovation Village/ Cheetah Road	CV1 2TL	Coventry	United Kingdom
FEV Polska sp. z o. o.	Cholerzyn 467	30-060	Liszki	Poland
FEV Norddeutschland GmbH	Lilienthalplatz 1	38108	Braunschweig	Deutschland